



Executive Summary of North Shore Elementary's
School Improvement Plan for 2015-16

North Shore Elementary School has 300 students grades K to 5th, two administrators, 29 teachers, and 23 staff members. The mission of **North Shore Elementary** is to help students in all subgroups attain their highest achievement in a safe learning environment staffed by highly qualified teachers who will use district expectations and resources to accomplish this mission.

To accomplish this mission, North Shore Elementary has 4 Goals:

- 1) Increase ELA, Math, and Science proficiency to 70% of students in each subgroup;
- 2) Implement early interventions for black students to reduce referral/suspension rate by 20%;
- 3) Increase the number of students participating in health conscious activities;
- 4) Close the achievement gap between Black and non-black students to our AMO 2015 targets;

The core instructional and monitoring strategies included in our action plans are:

- Implementation of Collaborative Planning across all content areas;
- Early intervention;
- Provide more health conscious activities including healthy choices in the cafeteria;
- using district-provided assessments, observational data, anecdotal record-keeping, and teacher-created informal assessments to monitor student progress;

The professional development efforts include the use of Marzano trained coaches, the Lead the Learning team and Just in Time Coaches to train and guide teachers in differentiating and scaffolding instruction and having Teachers meet in Professional Learning Communities (PLC's) to conduct data chats regularly to review student responses to tasks and plan for instruction based on data.

The parent involvement efforts are a challenge for our school as many parents work during the school. As a strategy to increase volunteer hours, the school is hosting monthly evening meetings featuring student led conferencing, parent academies with featured speakers, and routine evening hours for various volunteer activities benefiting the students.

For more information about North Shore Elementary's School Improvement Plan, please go to our website at http://www.northshore-es.pinellas.k12.fl.us/North_Shore_Elementary/Home.html